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**SCHOOL & MASS EDUCATION DEPARTMENT**

**RESOLUTION**

The 27th October, 2014

**SUBJECT: Recruitment procedure of teaching staff in Government Secondary Schools.**

The procedure for engagement of teachers in Govt. Secondary Schools on contract basis has been outlined in School & Mass Education Department Resolution No.10562/SME., dated the 21st May, 2005. In the mean time, General Administration Department vide Notification No.32010/Gen., Dated the 12th November, 2013 & No.1147/Gen., dated the 17th January, 2014 read with Notification No. 4587/Gen., dated the 15th February, 2014 has prescribed the rules for recruitment to the group C, D & B posts respectively. The Finance Department while concurring the proposal for filling up of the vacant teaching posts in Government Secondary Schools, have advised to follow the stipulations contained in the above Notifications. Accordingly, Govt. in School & Mass Education Department have decided to fill up of the vacant teaching posts in Govt. Secondary Schools in supersession of Resolution No.10562/SME., dated the 21st May, 2005 in the following manner:—

**1. Eligibility:**

In order to be eligible for engagement, a candidate must satisfy the following conditions.

- (a) He/She must be a citizen of India.
- (b) (i) He/She must have passed the High School Certificate or an equivalent or any higher examination with Odia as a language subject , or  
(ii) He/She must have Odia as a medium of examination in non-language subject at the High School Certificate or equivalent examination, which He/She have passed.

- (c) Candidates having Bachelor degree in Arts/ Commerce/Science with Bachelor degree in Education from any universities of the State or its equivalency are eligible. Regarding Universities/ Institutions of outside State, the candidates shall only be eligible for engagement after verification of genuineness of their educational / training qualification from concerned University / Institutions from which they have obtained the degree by the concerned DEO.
- (d) Such outside university/ institution candidates shall have to produce the authenticated proof of equivalency and NCTE recognition in support of their qualification at the time of verification failing which they will not be eligible in the selection process.
- (e) The case of PH candidates shall be referred to Appellate Medical Board constituted by the W & CD Department vide Notification No.16430/WCD., dated the 6th September, 2011 for re-examination. Engagement order shall be issued if such candidates are found genuine by the Board.

## 2. Age :

Candidates shall be under 32 years of age and above 21 years of age as on 30th September, 2014. However in case of SC /ST, Women, OBC/SEBC, ex-military persons the Upper age shall be relaxed by 5 years and incase of PH candidates the upper age shall be relaxed by 10 years. This is done in conformity with G.A. Department Notification No.33068/Gen., dated the 27th October, 1989 (Odisha Civil Service, fixation of upper age limit Rules,1989) and SEBC Act.

## 3. Educational Qualification :

- (a) **Arts Teacher** : He /She must have obtained Bachelor Degree in Arts/ Commerce (with two school subjects) from a recognised university with minimum 50% marks in aggregate (45% for SC/ST/PH/OBC/SEBC candidates) along with a degree in Bachelor in Education (a course prescribed by NCTE) from a institution recognized by NCTE and affiliated to a recognized University.
- (b) **Science Teacher** : He/She must have obtained Bachelor Degree in Science(PCM/CBZ) ( with two school subjects) from a recognised university with minimum 50% marks in aggregate (45% for SC/ST/PH/OBC/SEBC candidates)along with a degree in Bachelor in Education (a course prescribed by NCTE) from a institution recognized by NCTE and affiliated to a recognized University.

- (c) **Classical Teacher(Sanskrit)** : Bachelors Degree with Sanskrit as one of the optional/Hons subject from a recognised University with minimum 50% marks in aggregate (45% for SC/ST/PH/OBC/SEBC candidates) with Sikshaya Shastri (Sanskrit) (a course prescribed by NCTE) from a recognised University / Institution recognized by NCTE and affiliated to a recognized University **or** Shastri (Sanskrit) with minimum 50% marks in aggregate (45% for SC/ST/PH/OBC/SEBC candidates) from reconiged University and Sikshaya Shastri (Sanskrit) (a course prescribed by NCTE) from a recognized University /Institution recognized by NCTE and affiliated to a recognized University.

OR

Acharya (Except Jyotishacharya and Ayurvedacharya) or Sahityacharya with minimum 50% marks in aggregate from a recognized University.

OR

Bachelor's degree with Sanskrit as one of the optional / Hons subject with minimum 50% of marks in aggregate (45% for SC/ST/PH/OBC/SEBC candidates) and M.A. in Sanskrit with minimum 50% marks in aggregate from a recognized University. ***(The untrained candidates shall have to undergo required training within the timeline as prescribed by Govt.)***

- (d) **Classical (Urdu)** : Fazil (Urdu) or M.A. (Persian) or B.A. (Persian) with B.Ed. or Alim with B.Ed. from a recognized University/ Institution.
- (e) **Classical (Telugu)** : Bachelor degree in Arts having Telugu as a subject with minimum 50% marks in aggregate (45% for SC/ST/PH/OBC/SEBC candidates) along with a degree in Bachelor in Education / Telugu B. Ed. (a course prescribed by NCTE) from a Institutions recognized by NCTE and affiliated to a recognized University.
- (f) **Hindi Teacher** : Bachelor's degree from a recognized University with Hindi as one of the elective subject with minimum 50% marks in aggregate (45% for SC/ST/PH/OBC/SEBC candidates) or with Rastrabhasa Ratna from Rastrabhasa Prachar Samiti, Wardha or with Sastri from Orissa Rastrabhasa Parisada, Puri or with Snataka (Acquired by June-2005, the date up to which the temporary recognition has been granted) from Hindi Sikshaya Samiti, Orissa, Cuttack or an equivalent degree from a recognized Institution with at least 50% marks in aggregate (45% for SC/ST/PH/OBC/SEBC candidates) and Hindi Sikshyan Parangat from Kendriya Hindi Sansthan, Agra/B.H.Ed. (a course prescribed by NCTE ) from a Institution recognized by NCTE and

affiliated to a recognized University /B.Ed. in Hindi (a course prescribed by NCTE) from Dakhin Bharat Hindi Prachar Sabha, Madras, a institution recognized by NCTE and affiliated to a recognized University.

OR

Bachelor's degree with Hindi as one of the optional / Hons subject with minimum 50% of marks in aggregate (45% for SC / ST / PH / OBC / SEBC candidates) and M.A. in Hindi with minimum 50% marks in aggregate from a recognized University.

***(The untrained candidates shall have to undergo required training within the timeline as prescribed by Govt.)***

- (g) **PET** : +2 or its equivalent examination with minimum 50% marks in aggregate (45% for SC/ST/OBC/ SEBC candidates) and CPED from recognized Board /University.

OR

Degree / Post Graduate Degree in Physical Education i.e. B.P.Ed./M.P.Ed. a (course prescribed by NCTE)from a recognized University/ Institution.

***(To ensure that untrained candidates will get the training within the stipulated period, minimum percentage of marks is prescribed as per the guidelines of NCTE).***

4. The B.Ed./ B.H.Ed./ Sikshya Sashtri candidates should have registered their names either in the employment Bureau located at Vanivihar, Bhubaneswar / Jyoti Vihar, Sambalpur/ Bhanja Vihar, Berhampur/ OUAT, Bhubaneswar or in the State Employment Exchange, Bhubaneswar or at in any district employment exchange. The candidates for PET/Urdu/Classical/Hindi teachers should have registered their names in the employment exchange located in the concerned Revenue District which He/She belongs to/State Employment Exchange. SC/ST and Physically Handicapped candidates should have registered their name in the special employment exchange for SC/ST and Physically Handicapped at Bhubaneswar or in any employment exchange located in the concerned Revenue District which he/she belongs to.

**5. Reservation :** The provision of the Odisha Reservation and Vacancies in posts and services Act, 1975 and other Reservation policy, as prescribed by Government from time to time shall be followed. Up to 33.1/3% of total posts of each category shall be reserved for women candidates. Reservation for Physically Handicapped persons shall be made as per provision prescribed by Govt. from time to time. 3% of posts will be reserved for Physically Handicapped persons as per the provision of Section-33 of “*THE PERSONS*

*WITH DISABILITIES" (EQUAL OPPORTUNITIES, PROTECTION OF RIGHTS AND FULL PARTICIPATION ACT) 1995 and G.A. Department instruction thereof.*

With regard to reservation for SEBC candidates, clarification issued by ST & SC Development Deptt. vide resolution No.17025, dated the 24th June, 2014 to be followed.

**6. Emoluments & Service Condition:** The emoluments and service conditions shall be guided as per the provisions of G.A. Department Notification No.32010/Gen., dated the 12th November, 2013 & No.1147/Gen., dated the 17th January, 2014 read with Notification No. 4587/Gen., dated the 15th February, 2014 for group C, D & B respectively.

**7. Mode of Applications :** The Director, Secondary Education would bring out advertisement indicating the category of posts vacant in each revenue district and invite applications through online. A candidate shall have to give preference to five districts. The applications shall be forwarded to the districts as per preference. The certificate in support of educational qualification and other documents shall be submitted by the candidates before the District Education Officer at the time verification. Each candidate will deposit Rs.100/- (rupees one hundred) in shape of Indian postal order to be drawn in favour of respective DEO at the time of verification.

**8. Selection :**

- (i) After verification, the concerned DEO will prepare the merit list with 100% of the number of vacancies for each category of candidates on the basis of the percentage of marks secured in HSC Examination (without extra optional if any), B.A./B.Com./B.Sc. & B.Ed. examination in case of TG (Arts. & Science Teacher) and in case of Sanskrit, Hindi, Telugu, Urdu and PET teachers, the % of marks secured by a candidate in each qualifying examination.
- (ii) In case of two or more candidates secured the same marks the candidate older in age will be placed above in the rank.
- (iii) If there is further tie, the higher % of marks secured in training qualification will be taken into account.
- (iv) Higher education will not be given any weightage during preparation of merit list in all categories.

The committee shall be constituted with the following members to approve the merit list.

(a) Collector of the District	...	Chairman
(b) Principal, DIET of the District	...	Member
(c) District Welfare Officer	...	Member
(d) Inspecting Officer (Urdu)	...	Member
Office of BSE(O).		

(e) District Sports Officer ... Member  
(for selection of PET).

(f) District Education Officer ... Member Convenor

9. The concerned DEO shall engage candidates on contract basis from out of the approved merit list under intimation to the Director, Secondary Education and the Government of Odisha in School & Mass Education Department.

10. A contract /agreement shall be executed between the DEO on behalf of the State Govt. and by the contract teacher to be signed on stamp paper.

11. Relevant rules shall be amended accordingly.

12. This resolution will take effect from the date of issue.

#### **ORDER**

Ordered that this Resolution will be published in an Extraordinary issue of *Odisha Gazette*.

By Order of the Governor

USHA PADHI

Commissioner-*cum*-Secretary to Government